



Africa Systems Change
Community of Practice
Engage. Learn. Impact

SEVEN SENSIBILITIES AND COMMITMENTS FOR SYSTEMS CHANGE

BY RAKESH RAJANI



01

A strategic and **systems change mindset** with a commitment to work at the scale of the problem.



04

A deep knowledge of local context, an appreciation of political economy and **how power works in society**, including the role of elites and social movements.



02

An appreciation of the central role of government to **strengthening public systems**, including the civil service.



05

Lived experience and **credibility/legitimacy** of having worked in countries in civil society, government or allied sectors, with solid relationships and networks.



03

A clear commitment to **meaningful inclusion**, including gender equality and other context relevant markers of exclusion, and in advancing women's leadership.



06

Curiosity and open minds, great listening skills, a willingness to learn and change one's mind, an aversion to all fundamentals.



07

Excellent **facilitation or convening skills and emotional intelligence**, being able to relate well with human beings, hold a safe and trusted space, encourage creativity, help people go beyond their comfort zones, foster inspiration and motivation.

africasystemschange.org
info@africasystemschange.org
+233 (0) 26 448 8381